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20 UNITED STATES DISTRICT COURT  
21 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
22 SAN FRANCISCO DIVISION

23 AMERICAN FEDERATION OF  
24 GOVERNMENT EMPLOYEES, AFL-CIO;  
25 AMERICAN FEDERATION OF STATE  
26 COUNTY AND MUNICIPAL EMPLOYEES,  
27 AFL-CIO, et al.,

28 Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONNEL  
MANAGEMENT, et al.,

Defendants.

Case No. 3:25-cv-01780-WHA

**ADMINISTRATIVE MOTION TO FILE  
UNION MEMBER LIST UNDER SEAL**

Hon. William H. Alsup

Pursuant to Civil Local Rule 7-11 and 79-5(c), Plaintiffs move to file under seal an unredacted copy of the union-member information the Court ordered to be filed follow the hearing held in this matter on April 9, 2025. *See* Dkt. 189. Plaintiffs are requesting permission to submit this information under seal because it contains the personal identifying information (“PII”) of union members that should remain confidential. Redacted copies will be filed on the public docket.

Courts in this District have routinely ordered the sealing of third party PII. *See, e.g., Opperman v. Path, Inc.*, No. 13-cv-453, 2017 WL 1036652, at \*4 (N.D. Cal. Mar. 17, 2017) (exhibit containing “the names, email addresses, and phone numbers” of parties not listed in the lawsuit provided “compelling reasons to seal [it] in its entirety”). Here, the union members identified in the documents to be filed under seal are not named parties to this litigation and have their own privacy interests; there is no need for public disclosure of their identities or their PII at this point in the proceeding. *See, e.g. Foltz v. State Farm Mut. Auto Ins. Co.*, 331 F.3d 1122, 1137 (9th Cir. 2003) (recognizing the need to protect “privacy interests” in “personnel records.”). If sealing were denied, the names and PII of union members would be exposed to public attention in this high profile litigation. And because the Court’s order specifically required the submission of union-member PII, *see* Dkt. 189, no less-restrictive alternative is sufficient to protect union members’ privacy interests.

Therefore, Plaintiffs respectfully request that this Court grant this Motion and permit an unredacted copy of the following documents to be filed under seal:

1. Exhibit 1 to the Supplemental Declaration of Amelia Glymph
2. Exhibit 1 to the Supplemental Declaration of Kory Blake

DATED: April 11, 2025

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